

Katie Hobbs  
Governor



Jack Confer  
Executive Director

## Board Meeting Minutes

The regular meeting of the Board of Respiratory Care Examiners convened at 9:00am, Thursday, Dec 19, 2024 in Boardroom C, at 1740 W. Adams Street, Phoenix, Arizona, with Tracy Cagan RCP, Board Chairman, presiding.

### BOARD MEMBERS PRESENT:

Tracy Cagan, RCP, Chairman  
Alan Crawford, RCP, Vice-Chairman  
Becky Renee Brimhall, Member

### BOARD MEMBERS PRESENT TELEPHONICALLY:

Kimberly Cota, RCP, Member  
Rayana Mariland, Member

### BOARD MEMBERS ABSENT:

Dr. Leslie Easley, D.O., Member  
Lauri Leadley, Member

### LEGAL COUNSEL:

Charles Hover, III, Assistant Attorney General  
Roberto Pulver, Assistant Attorney General

### STAFF PRESENT:

Jack Confer, Executive Director  
Donita McGlasson, Interim Deputy Director  
Katja Garcia, Licensing Administrator  
Rachael Fowkes, Project Specialist

**I. CALL TO ORDER**

The meeting was called to order at 9:00am, Thursday, Dec 19, 2024 .

Chairman Cagan welcomed members of the audience, explained the procedure for addressing the Board, and stated the mission of the Board.

**II. ROLL CALL**

The following Board members were present: Chairman Cagan, Vice Chairman Crawford, Member Brimhall, Member Cota, Member Dr. Easley

**III. DECLARATION OF CONFLICTS OF INTEREST – A.R.S. § 38-503**

None

**IV. DECLARATION OF RECUSAL(S):**

None

**V. CALL TO THE PUBLIC:**

None

**VI. REVIEW, DISCUSSION AND POSSIBLE ACTION ON APPROVAL OF MINUTES:**

- A. Regular Board Meeting Minutes, August 15, 2024
- B. Regular Board Meeting Minutes, September 26, 2024
- C. Executive Session Meeting Minutes, September 26, 2024 - POSTPONED
- D. Regular Board Meeting Minutes, October 24, 2024
- E. Regular Board Meeting Minutes, November 21, 2024

Member Brimhall ▾ motioned, Vice Chairman Crawford, RCP ▾ seconded, to approve the Regular Board Meeting Minutes.

**ROLL CALL VOTE (5-0)**

<b><u>VOTE</u></b>		<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**VII. REVIEW, DISCUSSION AND POSSIBLE ACTION ON FORMAL ADMINISTRATIVE HEARING(S) PURSUANT TO A.R.S. § 32-3553(H), OR, ALTERNATIVELY, CONSIDERATION AND POSSIBLE ACTION ON PROPOSED CONSENT AGREEMENTS IN LIEU OF ADMINISTRATIVE HEARINGS:**

Postponed to a future meeting

**VIII. REVIEW, DISCUSSION AND POSSIBLE ACTION ON INVESTIGATION OF ALLEGATIONS OF UNPROFESSIONAL CONDUCT & POSSIBLE SUMMARY SUSPENSION PURSUANT TO A.R.S. § 32-3553 (E)**

A. Erik Holman, Case# 2023-RCE-0065

Vice Chairman Crawford, RCP ▾ motioned, Member Brimhall ▾ seconded, to move into Executive Session for legal advice at 9:13a.m. The Board returned at 9:25a.m.

**ROLL CALL VOTE (5-0)**

<b><u>VOTE</u></b>	<b><u>Cagan</u> Chairman</b>	<b><u>Crawford</u> Vice Chairman</b>	<b><u>Brimhall</u> Member</b>	<b><u>Cota</u> Member</b>	<b><u>Easley</u> Member</b>	<b><u>Leadley</u> Member</b>	<b><u>Mariland</u> Member</b>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Vice Chairman Crawford, RCP ▾ motioned, Member Cota, RCP ▾ seconded, to summarily suspend RCP Holman's license.

**ROLL CALL VOTE (5-0)**

<b><u>VOTE</u></b>	<b><u>Cagan</u> Chairman</b>	<b><u>Crawford</u> Vice Chairman</b>	<b><u>Brimhall</u> Member</b>	<b><u>Cota</u> Member</b>	<b><u>Easley</u> Member</b>	<b><u>Leadley</u> Member</b>	<b><u>Mariland</u> Member</b>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Vice Chairman Crawford, RCP ▾ motioned, Member Brimhall ▾ seconded, to amend the complaint notice of hearing to include violation of board order.

**ROLL CALL VOTE (5-0)**

<b><u>VOTE</u></b>	<b><u>Cagan</u> Chairman</b>	<b><u>Crawford</u> Vice Chairman</b>	<b><u>Brimhall</u> Member</b>	<b><u>Cota</u> Member</b>	<b><u>Easley</u> Member</b>	<b><u>Leadley</u> Member</b>	<b><u>Mariland</u> Member</b>
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YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## IX. REVIEW, DISCUSSION AND POSSIBLE ACTION ON APPLICATION FOR LICENSURE PURSUANT TO A.R.S. § 32-3552 (A)

- A. Ramirez, Andrew, Case# 2024-RCE-279 Postponed to a future meeting  
 B. Pulido, Michelle, Case# 2024-RCE-278 Postponed to a future meeting

## X. INITIAL REVIEW, CONSIDERATION AND POSSIBLE CONSOLIDATION OF CASES AND ACTION ON INVESTIGATION OF ALLEGATIONS OF UNPROFESSIONAL CONDUCT

### A. Staff Recommendation for Non-Disciplinary Order of Probation.

1. 2024-RCE-190 Angela Agadjanian
2. 2024-RCE-193 Abdullah Hussaini
3. 2024-RCE-202 Usman Aluko
4. 2024-RCE-205 Balal Hasanzada
5. 2024-RCE-207 Jeffrey Benek
6. 2024-RCE-216 Michael Callahan

Member Brimhall motioned, Vice Chairman Crawford, RCP seconded, to dismiss this matter.

### ROLL CALL VOTE (5-0)

<b><u>VOTE</u></b>	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

7. POSTPONED
8. 2024-RCE-223 Kim Peralta

Vice Chairman Crawford, RCP motioned, Member Cota, RCP seconded, to dismiss this matter.

### ROLL CALL VOTE (5-0)

<b><u>VOTE</u></b>	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
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YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

9. 2024-RCE-231 Alma Arvizu
10. 2024-RCE-238 Susan Bunning
11. 2024-RCE-241 Mgcini Ndiweni
12. 2024-RCE-242 Lasheena Tucker
13. 2024-RCE-246 Cory Phillips
14. 2024-RCE-247 Kendra Seyller
15. 2024-RCE-258 Larisa Metzler
16. 2024-RCE-261 Linda Trujillo
17. 2024-RCE-265 Maria Campagne

Vice Chairman Crawford, RCP ▾ motioned, Member Brimhall ▾ seconded, to issue a non-disciplinary order for one hour of ethics CE to be completed.

#### ROLL CALL VOTE (5-0)

<b><u>VOTE</u></b>	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

#### [Block Vote for Items 1-5 & 9-16]

Member Brimhall ▾ motioned, Member Cota, RCP ▾ seconded, to issue a non-disciplinary order of probation to complete the missing continuing education hours.

#### ROLL CALL VOTE (5-0)

<b><u>VOTE</u></b>	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

RECUSED		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
ABSENT		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

B. Staff Recommendation for Non-Disciplinary Letter of Concern(s).

- |     |              |                   |
|-----|--------------|-------------------|
| 1.  | 2024-RCE-166 | Gregory Ellis     |
| 2.  | 2024-RCE-191 | Kevin Boudinot    |
| 3.  | 2024-RCE-194 | Rafael Merle      |
| 4.  | 2024-RCE-199 | Thomas McGuire    |
| 5.  | 2024-RCE-217 | Yvonne Crumley    |
| 6.  | 2024-RCE-232 | Stephanie Ayers   |
| 7.  | 2024-RCE-235 | Christine Ramirez |
| 8.  | 2024-RCE-255 | Katherine Ritchie |
| 9.  | 2024-RCE-259 | Anita Donovan     |
| 10. | 2024-RCE-260 | Gisela Huerta     |
| 11. | 2024-RCE-263 | Joe Groat         |
| 12. | 2024-RCE-233 | Julie Morales     |

[Block Vote for Items 1-12]

Vice Chairman Crawford, RCP motioned, Member Brimhall seconded, to issue Non-Disciplinary Letters of Concern for failing to complete continuing education within the appropriate renewal time frame.

ROLL CALL VOTE (5-0)

VOTE		<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
NO		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

C. Staff Recommendation for Dismissal(s)

- |     |              |                     |
|-----|--------------|---------------------|
| 1.  | 2024-RCE-195 | Beverly Detzer      |
| 2.  | 2024-RCE-201 | Tammy Stroud        |
| 3.  | 2024-RCE-213 | Shaneequa Johnson   |
| 4.  | 2024-RCE-218 | Julie Demaline      |
| 5.  | 2024-RCE-220 | Jessica Dye         |
| 6.  | 2024-RCE-221 | Denisa Forbes-Adair |
| 7.  | 2024-RCE-228 | James Martel        |
| 8.  | 2024-RCE-236 | Christopher Moore   |
| 9.  | 2024-RCE-239 | Hirut Gameda        |
| 10. | 2024-RCE-244 | Tanner Johl         |
| 11. | 2024-RCE-249 | Kimberly Harris     |
| 12. | 2024-RCE-266 | Catherine Fletcher  |

**[Block Vote for Items 1-12]**

Vice Chairman Crawford, RCP ▾ motioned, Member Cota, RCP ▾ seconded, to dismiss these matters.

**ROLL CALL VOTE (5-0)**

<b><u>VOTE</u></b>		<b><u>Cagan</u> Chairman</b>	<b><u>Crawford</u> Vice Chairman</b>	<b><u>Brimhall</u> Member</b>	<b><u>Cota</u> Member</b>	<b><u>Easley</u> Member</b>	<b><u>Leadley</u> Member</b>	<b><u>Mariland</u> Member</b>
YES		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
NO		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**XI. EXECUTIVE DIRECTOR REPORT:**

- A. Application, Investigation & Probation Reports (Board Update & Status)
- B. Financial Report
- C. Status, Possible Discussion, Executive Director ISA

**XII. FUTURE ITEMS AND MEETING DATES**

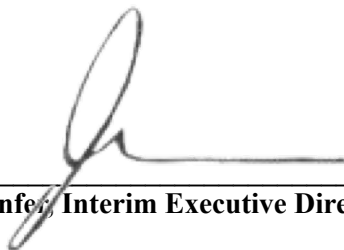
January 16, 2025, February 20, 2025, March 20, 2025

**XIII. ADJOURNMENT**

Chairman Cagan, RCP ▾ motioned, Vice Chairman Crawford, RCP ▾ seconded, and it was unanimously carried, to adjourn the meeting.

The meeting adjourned at 10:12a.m. Thursday, Dec 19, 2024 .



  
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Jack Confer, Interim Executive Director