

Katie Hobbs
Governor



Jack Confer
Executive Director

Board Meeting Minutes

The regular meeting of the Board of Respiratory Care Examiners convened at 9:06AM, Thursday, Nov 21, 2024 in Boardroom B, at 1740 W. Adams Street, Phoenix, Arizona, with Board Member Kimberly Cota, RCP presiding.

BOARD MEMBERS PRESENT:

Board Members were present through Google Meets

BOARD MEMBERS PRESENT TELEPHONICALLY or VIDEO APPEARANCE

Becky Renee Brimhall, Member
Kimberly Cota, RCP, Member
Lauri Leadley, Member
Rayana Mariland, Member

BOARD MEMBERS ABSENT:

Tracy Cagan, RCP Chairman
Alan Crawford, RCP, Vice-Chairman
Dr. Leslie Easley, D.O., Member

LEGAL COUNSEL:

Charles Ho, Assistant Attorney General

STAFF PRESENT:

Jack Confer, Interim Executive Director
Donita McGlasson, Interim Deputy Director
Katja Garcia, Licensing Administrator
Jossilen Stone, Administrative Assistant

I. CALL TO ORDER

The meeting was called to order at 9:06am, Thursday, Nov 21, 2024 .

Member Cota welcomed members of the audience, explained the procedure for addressing the Board, and stated the mission of the Board.

II. ROLL CALL

The following Board members were present by Google Meets: ,Member Brimhall, Member Cota, Member Leadley, Member Mariland.

III. DECLARATION OF CONFLICTS OF INTEREST – A.R.S. § 38-503

None.

IV. DECLARATION OF RECUSAL(S):

None.

V. CALL TO THE PUBLIC:

None.

VI. REVIEW, DISCUSSION AND POSSIBLE ACTION ON APPROVAL OF MINUTES

Approval of prior board meeting minutes postponed to a future meeting.

VII. POSSIBLE REVIEW, DISCUSSION AND POSSIBLE ACTION ON INFORMAL INTERVIEWS:

A. Daniel Garcia, 2023-RCE-0061

Member Brimhall ▾ motioned, Member Leadley ▾ seconded, motion to invite to next board meeting for an informal interview.

ROLL CALL VOTE (4-0)

<u>VOTE</u>	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

RCP Garcia arrived at the meeting and requested that the Board review this matter.

Member Leadley ▾ motioned to rescind the previous motion. Member Brimhall ▾ seconded.

ROLL CALL VOTE (4-0)

VOTE		<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO		<input type="checkbox"/>						
ABSTAIN		<input type="checkbox"/>						
RECUSED		<input type="checkbox"/>						
ABSENT		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Member Leadley ▾ motioned to issue a non-disciplinary Consent Agreement and an order RCP Garcia to complete 10 hours of continuing education in the areas of record keeping and rach care (5 hours each). Member Cota, RCP ▾ seconded.

ROLL CALL VOTE (4-0)

VOTE		<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO		<input type="checkbox"/>	<input checked="" type="checkbox"/>					
ABSTAIN		<input type="checkbox"/>						
RECUSED		<input type="checkbox"/>						
ABSENT		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

X. INITIAL REVIEW, CONSIDERATION AND POSSIBLE CONSOLIDATION OF CASES AND ACTION ON INVESTIGATION OF ALLEGATIONS OF UNPROFESSIONAL CONDUCT

A. Staff Recommendation for Informal Interview: Action may include rejection of the recommendation and/or Offer of a Disciplinary or Non-Disciplinary Consent Agreement, issuance of a Letter of Concern, Dismissal, referral to Administrative Hearing or referral to Staff for further investigation of the following cases: [Possible Block/Consent Vote]

1. Yvonne Crumley, 2022-RCE-0173

Member Brimhall ▾ motioned to dismiss this matter. Member Leadley ▾ seconded.

ROLL CALL VOTE (4-0)

VOTE		<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

B. Staff Recommendation for Non-Disciplinary Order of Probation(s). Action may include rejection of the recommendation and/or Offer of a Disciplinary Consent Agreement, issuance of a Letter of Concern, Dismissal, referral to Administrative Hearing or referral to Staff for further investigation of the following cases: [Possible Block/Consent Vote]

1. 2024-RCE-129, Guadalupe Dominguez

Member Cota, RCP motioned to issue a non-disciplinary Letter of Concern for failure to complete continuing education in a timely manner. Member Leadley seconded.

ROLL CALL VOTE (4-0)

<u>VOTE</u>	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>						
ABSTAIN	<input type="checkbox"/>						
RECUSED	<input type="checkbox"/>						
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- 2. 2024-RCE-132, Erika Wynn
- 3. 2024-RCE-133, Gabriella Gonzalez
- 4. 2024-RCE-135, Keila Thomas
- 5. 2024-RCE-144, Fernando Ponce
- 6. POSTPONED
- 7. 2024-RCE-156, Martin Willson
- 8. 2024-RCE-157, Eva Boyd
- 9. 2024-RCE-161, Gregory Sanez
- 10. 2024-RCE-179, Schaeffer McCann
- 11. 2024-RCE-184, Joan Buesing
- 12. 2024-RCE-187, Katherine Salas
- 13. 2024-RCE-188, Kenneth Walters
- 14. 2024-RCE-189, Christopher Munguia

[Block Vote for items 2-5 & 7-14]

Member Brimhall motioned to offer a Disciplinary Consent Agreement for completion of continuing education. Member Cota, RCP seconded.

ROLL CALL VOTE (4-0)

VOTE	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>						
ABSTAIN	<input type="checkbox"/>						
RECUSED	<input type="checkbox"/>						
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C. Staff Recommendation for Non-Disciplinary Letter of Concern(s). Action may include rejection of the recommendation and/or Offer of a Disciplinary or Non-Disciplinary Consent Agreement, Dismissal, referral to Administrative Hearing or referral to Staff for further investigation of the following cases: [Possible Block/Consent Vote]

1. 2024-RCE-134, Cristal Hernandez
2. 2024-RCE-141, Charity Matthews
3. 2024-RCE-142, Donna McKissack-Cooper
4. 2024-RCE-147, Stephen Autieri
5. 2024-RCE-154, Rafael Velasco
6. 2024-RCE-155, Aldo Villa
7. 2024-RCE-162, Melinda Nunn
8. 2024-RCE-164, Beza Brooks

Member Leadley motioned to dismiss this matter. Member Brimhall seconded.

ROLL CALL VOTE (4-0)

VOTE	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>						
ABSTAIN	<input type="checkbox"/>						
RECUSED	<input type="checkbox"/>						
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. 2024-RCE-174, Julie Stoneberger
10. 2024-RCE-183, Craig Schneiderwind
11. 2024-RCE-198, Gerald Greenfield
12. 2024-RCE-212, Tiffany Heck
13. 2024-RCE-240, Rita Lawrence

Member Brimhall motioned, Member Leadley seconded, motion to dismiss.

ROLL CALL VOTE (4-0)

VOTE	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
-------------	--------------------------	-------------------------------------	---------------------------	-----------------------	-------------------------	--------------------------	---------------------------

YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>						
ABSTAIN	<input type="checkbox"/>						
RECUSED	<input type="checkbox"/>						
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

14. 2024-RCE-252, Raymond Romero

Member Cota, RCP ▾ motioned, Member Leadley ▾ seconded, motion to dismiss.

ROLL CALL VOTE (4-0)

<u>VOTE</u>	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>						
ABSTAIN	<input type="checkbox"/>						
RECUSED	<input type="checkbox"/>						
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

15. 2024-RCE-264, Cindy Thiem

16. 2024-RCE-271, Erin Hite

[Block Vote for items 1-7, 9-12, & 15-16]

Member Cota, RCP ▾ motioned to issue a non-disciplinary Letter of Concern for failure to complete continuing education in a timely manner. Member Leadley ▾ seconded.

ROLL CALL VOTE (4-0)

<u>VOTE</u>	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>						
ABSTAIN	<input type="checkbox"/>						
RECUSED	<input type="checkbox"/>						
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

D. Staff Recommendation for Dismissal(s). Action may include rejection of the recommendation and/or Offer of a Disciplinary or Non-Disciplinary Consent Agreement, Non-Disciplinary Letter of Concern, referral to Administrative Hearing or referral to Staff for further investigation of the following cases: [Possible Block/Consent Vote]

1. 2022-RCE-0173, Kristin Holman

Member Brimhall ▾ motioned, Member Leadley ▾ seconded, motion to dismiss.

ROLL CALL VOTE (4-0)

VOTE	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>						
ABSTAIN	<input type="checkbox"/>						
RECUSED	<input type="checkbox"/>						
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. 2024-RCE-130, Todd Bowerman
3. 2024-RCE-131, Halina Christianson
4. 2024-RCE-136, Chyanne Parea
5. 2024-RCE-137, Malika Demas
6. 2024-RCE-140, William Hardy
7. 2024-RCE-146, Daisy Zavala
8. 2024-RCE-148, Ryan Bruce
9. 2024-RCE-149, Jacqueline Colon Gamez
10. 2024-RCE-150, Alexia Flores Crider
11. 2024-RCE-151, Austin Giles
12. 2024-RCE-152, Julee Hunt
13. 2024-RCE-158, Saul Guereque
14. 2024-RCE-159, Christopher Long
15. 2024-RCE-160, Andre Palacio
16. 2024-RCE-163, Shaela Tibus
17. 2024-RCE-165, Deschamps Casimir
18. 2024-RCE-167, Donald Lenz
19. 2024-RCE-168, Diarline Sainjusmat
20. 2024-RCE-169, Corey Newton
21. 2024-RCE-170, Jesse Rivera
22. 2024-RCE-171, Michael Chartrand
23. 2024-RCE-172, Sandra Gaines
24. 2024-RCE-173, Brad Johnson
25. 2024-RCE-175, Stacy Davis
26. 2024-RCE-176, Monica Galvan
27. 2024-RCE-177, Robert Kirbis
28. 2024-RCE-180, Shauna O'Connor
29. 2024-RCE-182, Gennet Russom
30. 2024-RCE-186, Otto Olivares
31. 2024-RCE-197, Todd Andrews
32. 2024-RCE-200, Laura Prouty
33. 2024-RCE-203, Alison Lapham
34. 2024-RCE-204, Mark Ybarra
35. 2024-RCE-206, Nyiwung Atem

- 36. 2024-RCE-208, Lisabeth Bosch
- 37. 2024-RCE-209, Derek Buckley
- 38. 2024-RCE-210, Nancy Cangemi
- 39. 2024-RCE-211, Sheri Daniel
- 40. 2024-RCE-214, Kandy Neely
- 41. 2024-RCE-215, Melinda Burnett
- 42. 2024-RCE-222, Alexandra Gardner
- 43. 2024-RCE-225, Sean Friel
- 44. 2024-RCE-227, Nicole Dauwalder
- 45. 2024-RCE-229, Elizabeth Smith
- 46. 2024-RCE-230, Jorge Somoza

Member Brimhall motioned, Member Cota, RCP seconded, motion to dismiss.

ROLL CALL VOTE (4-0)

VOTE	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>						
ABSTAIN	<input type="checkbox"/>						
RECUSED	<input type="checkbox"/>						
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- 47. 2024-RCE-237, Michele Brown
- 48. 2024-RCE-243, Arlisa Hayes
- 49. 2024-RCE-250, Gotfred Larsen
- 50. 2024-RCE-253, Barbara Schulze
- 51. 2024-RCE-254, Katrina Johnson
- 52. 2024-RCE-256, Laquesha Tejada
- 53. 2024-RCE-267, Tara McCarver

Member Cota, RCP motioned, Member Brimhall seconded, motion to dismiss.

ROLL CALL VOTE (4-0)

VOTE	<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>						
ABSTAIN	<input type="checkbox"/>						
RECUSED	<input type="checkbox"/>						
ABSENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- 54. 2024-RCE-268, Juliet Oblak
- 55. 2024-RCE-269, Danielle Hagen
- 56. 2024-RCE-270, Karen Hall
- 57. 2024-RCE-272, Melissa Auffenberg

[Block Vote for items 2-45, 47-52, & 54-57]

Member Brimhall motioned to dismiss each matter. Member Leadley seconded.

ROLL CALL VOTE (4-0)

VOTE		<u>Cagan</u> Chairman	<u>Crawford</u> Vice Chairman	<u>Brimhall</u> Member	<u>Cota</u> Member	<u>Easley</u> Member	<u>Leadley</u> Member	<u>Mariland</u> Member
YES		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO		<input type="checkbox"/>						
ABSTAIN		<input type="checkbox"/>						
RECUSED		<input type="checkbox"/>						
ABSENT		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XI. EXECUTIVE DIRECTOR REPORT:

- A. Application, Investigation & Probation Reports (Board Update & Status)
- B. Financial Report
- C. Sunset Review Tracking Spreadsheet Update

XII. FUTURE ITEMS AND MEETING DATES

December 19, 2024, January 16, 2025

X. ADJOURNMENT

Member Brimhall motioned to adjourn the meeting. Member Cota, RCP seconded. It was unanimously carried.

The meeting adjourned at 11:12a.m. Thursday, Nov 21, 2024 .

Jack Confer, Interim Executive Director | Date