# BEFORE THE ARIZONA STATE BOARD OF RESPIRATORY CARE EXAMINERS

In the Matter of:	)	CASE NO. 2019-RCE-0143
	)	2019-RCE-0081
ROBERT A. STARR, RCP	)	
Holder of License No. 009427	)	CONSENT AGREEMENT AND
	)	DISCIPLINARY ORDER
For the Practice of Respiratory Care	)	
In the State of Arizona	) ·	
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### **CONSENT AGREEMENT**

## **RECITALS**

In the interest of a prompt and judicious settlement of the above-captioned matter before the Arizona State Board of Respiratory Care Examiners ("Board"), and in the interest of protecting the people of the State of Arizona, consistent with the statutory requirements and responsibilities of the Board pursuant to A.R.S. § 32-3501, et seq. and A.R.S. § 41-1092.07 (F)(5), Robert A. Starr, RCP ("Respondent"), holder of license number 009427 to practice respiratory care in the State of Arizona, and the Board enter into the following Consent Agreement for Findings of Fact, Conclusions of Law, and Disciplinary Order for Voluntary Surrender of License ("Consent Agreement") as the final disposition of this matter.

- 1. Respondent has the right to consult with an attorney prior to entering into this Consent Agreement. Respondent has read and understands this Consent Agreement as set forth herein, and has had the opportunity to discuss this Consent Agreement with an attorney or has waived the opportunity. Respondent voluntarily enters into this Consent Agreement for the purpose of avoiding the expense and uncertainty of an administrative hearing.
- 2. Respondent understands that he has a right to a public administrative hearing concerning each and every allegation set forth in the above-captioned matter, at which time Respondent could present evidence and cross-examine witnesses. By entering into this Consent Agreement, Respondent freely and voluntarily relinquishes all rights to such an administrative hearing, as well as all rights of rehearing, review, reconsideration, appeal, judicial review, or

any other administrative, and/or judicial action concerning the matters set forth herein. Respondent affirmatively agrees that this Consent Agreement shall be irrevocable and any modifications to this original document are ineffective and void unless mutually approved by the parties in writing.

- 3. Respondent agrees that the Board may adopt this Consent Agreement or any part of this agreement under A.R.S. §§ 32-3552 and 32-3553. Respondent understands that the Board may consider this Consent Agreement or any part of it in any future disciplinary action against him.
- 4. Respondent understands that this Consent Agreement does not constitute a dismissal or resolution of other matters currently pending before the Board, *if any*, and does not constitute any waiver, express or implied, of the Board's statutory authority or jurisdiction regarding any other pending or future investigation, action, or proceeding.
- 5. All admissions Respondent makes in this Consent Agreement are made solely for the final disposition of case number 2019-RCE-0143, and any related administrative proceedings or civil litigation involving the Board and Respondent. Respondent further understands that acceptance of the Consent Agreement does not preclude any other agency, subdivision, or officer of this state from instituting other civil or criminal proceedings with respect to the conduct that is the subject of this Consent Agreement.
- 6. Respondent acknowledges that it is the Board's position that if this matter proceeded to formal hearing, the Board could likely establish sufficient evidence to support a conclusion that certain of Respondent's conduct constituted unprofessional conduct under A.R.S. § 32-3552 and A.A.C. R4-45-214. Therefore, Respondent has agreed to enter into this Consent Agreement as an economical and practical means of resolving the issues associated with the Board's investigation.
- 7. The Consent Agreement shall be subject to approval by the Board and shall be effective only when signed by the Executive Director and accepted by the Board. In the event

that the Board does not approve this Consent Agreement, it is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any action by any party. The parties agree that if the Board rejects this Consent Agreement and this case proceeds to hearing, Respondent shall assert no claim that the Board was prejudiced by its review and discussion of this document or any other records relating thereto.

- 8. Respondent understands that a Voluntary Surrender of License for Cause constitutes a disciplinary action with the same force and effect of a license Revocation. Respondent agrees that he may apply for a license after one year pursuant to A.R.S. § 32-3554.
- 9. Respondent understands that any disciplinary action taken against a licensee by the Board must be reported to the National Practitioner Data Bank, in accordance with federal regulations.
- 10. Respondent understands that this Consent Agreement is a public record that may be publicly disseminated as a formal action of the Board.
- 11. Respondent understands that any violation of this Consent Agreement could be grounds for further disciplinary action by the Board pursuant to A.A.C. R4-45-214(3).

DATED: 4/24/20/9/ SIG

SIGNED:

Robert A. Starr, Respondent

## **FINDINGS OF FACT**

- 1. The Arizona State Board of Respiratory Care Examiners is the duly constituted agency for licensing and regulating of the practice of respiratory care in the State of Arizona and has jurisdiction over Respondent as a licensee of the Board and the subject matter pursuant to A.R.S. § 32-3501, et seq.
- 2. Robert A. Starr, RCP, is the holder of License Number 009427, which enables him to practice respiratory care in the State of Arizona.

- 3. Respondent has been licensed to practice respiratory care in the State of Arizona since May 20, 2010 and Respondent's license to practice respiratory care is active until February 22, 2020.
- 4. On April 18, 2019, the Board received a report that Respondent had been terminated by his employer, Allegiant Healthcare of Phoenix, on April 12, 2019 for failing to submit to a for cause drug screen. Respondent was observed by witnesses as exhibiting questionable behavior and refused to submit to the screen, instead choosing to walk off the job and abandon his patients.
- 5. On or about June 19, 2019, the Board received additional information that Respondent may have been arrested by the Scottsdale Police Department in Phoenix, Arizona as the primary suspect in a kidnapping and sexual assault that occurred on May 22, 2019. During the investigation, Respondent admitted to detectives that he suffered from a drinking problem and would sometimes black out.

## **CONCLUSIONS OF LAW**

- 1. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(a) which states, "Committing a felony, whether or not involving moral turpitude, or a misdemeanor involving moral turpitude."
- 2. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(a) which states, "Habitual intemperance in the use of alcohol."
- 3. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(g) which states, "Immorality or misconduct that tends to discredit the respiratory therapy profession."
  - 4. The conduct described in the Findings of Fact, if proven true, may constitute

grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(i) which states, "Any conduct or practice which is contrary to recognized standards of ethics of the respiratory therapy profession or any conduct or practice which does or might constitute a danger to the health, welfare or safety of the patient or the public."

- 5. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(j) which states, "Any conduct, practice or condition which does or might impair the person's ability to safely and skillfully practice respiratory therapy."
- 6. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(k), which states, "Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate a provision of this chapter."
- 7. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.A.C. R4-45-214 (1), which states, "Engaging in the practice of respiratory care in a manner that harms or may harm a patient or that the Board determines falls below the community standard."
- 8. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.A.C. R4-45-214 (6), which states, "Endangering a patient's or the public's physical or emotional health or safety or engaging in conduct or practice that may reasonably be expected to do so."
- 9. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.A.C. R4-45-214 (8) which states, "Committing an act of sexual abuse, misconduct, harassment, or exploitation."

- 10. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.A.C. R4-45-214 (10) which states, "Abandoning or neglecting a patient, including leaving a respiratory assignment before properly advising supervisory personnel."
- 11. The conduct described in the Findings of Fact, if proven true, may constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.A.C. R4-45-214 (12) which states, "Using or being under the influence of alcohol, illegal drugs or substances, or drugs or substances that impair judgment while on duty in any health care work location."

#### **ORDER**

IT IS HEREBY ORDERED THAT License Number 009427 issued to Robert A. Starr, RCP shall be VOLUNTARILY SURRENDERED FOR CAUSE upon the signing of this Order by the Executive Director of the Board at the approval of the Board.

IT IS FURTHER ORDERED that Robert A. Starr may not apply to the Board for reinstatement of his license for at least one calendar year from the issuance date of this Order, as specified in A.R.S. § 32-3554 (A) and (B).



ARIZONA STATE/BOARD OF RESPIRATORY CARE

Jack Confer, Executive Director

DATED THIS 2 TH DAY OF JUNE, 2019.

Original Consent Agreement for Findings of Fact, Conclusions of Law and Disciplinary Order filed this 250 day of June, 2019 with the:

Arizona Board of Respiratory Examiners 1740 West Adams Street, suite 3406 Phoenix, AZ 85007

	Copy of the foregoing sent by electronic
1	and regular mail this 28th day
2	of June, 2019 to:
3	Robert A. Starr Address on Record
4	
5	Copy of the foregoing sent by inter agency and electronic mail this 2814
6	day of October, 2018 to:
7	Mary Williams, AAG
8	Office of Arizona Attorney General 2005 N Central Ave
	Phoenix, AZ 85004
9	Frankie Shinn-Eckberg, AAG
10	Office of Arizona Attorney General 2005 N Central Ave
11	Phoenix, AZ 85004
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