# **BEFORE THE ARIZONA STATE BOARD RESPIRATORY CARE EXAMINERS**

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**RAYMOND HERNANDEZ, RCP** Holder of License No. 002611

For the Practice of Respiratory Care In the State of Arizona

### CASE NO. 2019-RCE-0136

FINDINGS OF FACT, **CONCLUSIONS OF LAW, AND ORDER FOR REVOCATION** 

7 Raymond Hernandez, RCP ("Respondent"), did not appear before the Arizona State 8 Board of Respiratory Care Examiners ("Board") for a Formal Administrative Hearing on 9 Thursday, August 15, 2019. Frankie Shinn-Eckberg, Assistant Attorney General, appeared on 10 behalf of the State of Arizona. Mary Williams, Assistant Attorney General, appeared as independent advice counsel for the Board. Following the presentation of the State's Motion to 12 Deem the Allegations Admitted, pursuant to A.R.S. § 32-3553(K), the Board voted to grant the 13 State's Motion and adopted the following Findings of Fact, Conclusions of Law, and Order.

# **FINDINGS OF FACT**

15 1. The Arizona State Board of Respiratory Care Examiners is the duly constituted 16 agency for licensing and regulating of the practice of respiratory care in the State of Arizona and has jurisdiction over Respondent as a licensee of the Board and the subject matter pursuant to A.R.S. § 32-3501, et seq.

19 2. Raymond Hernandez, RCP, is the holder of License Number 002611 which 20 enabled him to practice respiratory care in the State of Arizona.

21 3. Respondent has been licensed to practice respiratory care in the State of Arizona 22 since September 1, 1993 and Respondent's license to practice respiratory care would have been 23 active until December 30, 2019. The Board issues an Interim Order of Summary Suspension of 24 License issued on June 21, 2019 which effectively suspended his license to practice while this 25 matter was being adjudicated.

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4. On June 5, 2019, the Board received information from Respondent's employer, Preferred Homecare in Phoenix, Arizona, that Respondent was terminated for failing a random
 drug screen.

# 5. On May 23, 2019, Respondent submitted to a random and mandatory urine drug screen ordered by his employer. The drug screen returned a positive result for "Amphetamines – Methamphetamine" and Respondent was terminated from employment on May 30, 2019 for violating company policy.

6. Board Staff has been unable to make contact with Respondent, despite multiple
attempts, and Respondent has not provided a response to the allegations and has not cooperated
with the Board's investigation.

7. Respondent's previous disciplinary history with the Board includes an Order for
Probation issued on May 5, 1998 for failing to timely renew his license and continuing to work
on a lapsed license.

8. The Board reviewed the preliminary investigative materials at its Regular Board
Meeting on June 20, 2019 and summarily suspended Respondent's license after it found that the
protection of the public health, safety or welfare imperatively required emergency action due to
the egregious nature of Respondent's conduct, the Board's inability to regulate this individual,
and the potential harm to the public's health, safety or welfare.

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# **CONCLUSIONS OF LAW**

The conduct described in the Findings of Fact constitute grounds for disciplinary
 action pursuant to A.R.S. §§ 32-3552(A) (3) and violate the provisions of A.R.S. § 32-3501(9)(c)
 which states, "Illegal use of narcotic or hypnotic drugs or substances."

22 2. The conduct described in the Findings of Fact constitute grounds for disciplinary
23 action pursuant to A.R.S. §§ 32-3552(A) (3) and violate the provisions of A.R.S. § 32-3501(9)(g)
24 which states, "Immorality or misconduct that tends to discredit the respiratory therapy
25 profession."

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3. The conduct described in the Findings of Fact constitute grounds for disciplinary

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action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(i)
 which states, "Any conduct or practice which is contrary to recognized standards of ethics of the
 respiratory therapy profession or any conduct or practice which does or might constitute a danger
 to the health, welfare or safety of the patient or the public."

4. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(j) which states, "Any conduct, practice or condition which does or might impair the person's ability to safely and skillfully practice respiratory therapy."

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9 5. The conduct described in the Findings of Fact constitute grounds for disciplinary
10 action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(k),
11 which states, "Violating or attempting to violate, directly or indirectly, or assisting in or abetting
12 the violation of or conspiring to violate a provision of this chapter."

6. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(1) which states, "Failing to report to the board within ten calendar days an incident or incidents that appear to show the existence of a cause for disciplinary action or that a licensed respiratory care practitioner is or may be professionally incompetent or is or may be mentally or physically unable to engage safely in the practice of respiratory care."

The conduct described in the Findings of Fact constitute grounds for disciplinary
action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.A.C. R4-45-214 (1),
which states, "Engaging in the practice of respiratory care in a manner that harms or may harm a
patient or that the Board determines falls below the community standard."

8. The conduct described in the Findings of Fact constitute grounds for disciplinary
action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.A.C. R4-45-214 (6),
which states, "Endangering a patient's or the public's physical or emotional health or safety or
engaging in conduct or practice that may reasonably be expected to do so."

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9. The conduct described in the Findings of Fact constitute grounds for disciplinary
 action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.A.C. R4-45-214 (12),
 which states, "Using or being under the influence of alcohol, illegal drugs or substances, or drugs
 or substances that impair judgment, while on duty in any health care work location."

## <u>ORDER</u>

Based upon the foregoing Findings of Fact and Conclusions of Law, **IT IS HEREBY ORDERED THAT** License No. 002611 issued to Raymond Hernandez shall be **REVOKED** on the effective date of this Order.

**IT IS FURTHER ORDERED** that Raymond Hernandez may not apply to the Board for reinstatement of his license for at least one calendar year from the issuance date of this Order, as specified in A.R.S. § 32-3554 (A) and (B).

## **NOTICE**

In order to be eligible for judicial review pursuant to Title 12, Chapter 7, Article 6, you are required to exhaust your administrative remedies by filing a motion for rehearing or review of the Board's decision within thirty-five days after these Findings of Fact, Conclusions of Law, and Order are mailed to you at your last known address, or thirty days after they are personally served upon you. Pursuant to A.R.S. § 41-1092.09(B), you are notified that failure to file a motion for rehearing or review in writing <u>at the Board's office</u> by that date has the effect of prohibiting you from seeking judicial review of the Board's decision.

DATED THIS 16<sup>TH</sup> DAY OF AUGUST, 2019.

ARIZONA STATE BOARD OF RESPIRATORY CARE EXAMINERS

By:

Jack Confer, Executive Director

1 2	Original Findings of Fact, Conclusions of Law, and Order for Revocation of License to Practice Respiratory Care filed this 16 <sup>th</sup> day August, 2019 with the:
3	Arizona Board of Respiratory Examiners 1740 West Adams Street, Suite 3406
5	Phoenix, Arizona 85007
6	Copy of the foregoing send by Electronic, Certified and Regular mail this 16 <sup>th</sup> day of August, 2019 to:
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8	Raymond Hernandez Address of Record
9	Copy of the foregoing sent by inter- Agency mail this 16 <sup>th</sup> day of August, 2019 to:
10	Frankie Shinn-Eckberg, Assistant Attorney General
11	Office of Arizona Attorney General 2005 North Central Avenue
12	Phoenix, AZ 85004
13	Mary D. Williams, Assistant Attorney General
14	Office of Arizona Attorney General 2005 North Central Avenue
15	Phoenix, AZ 85004
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